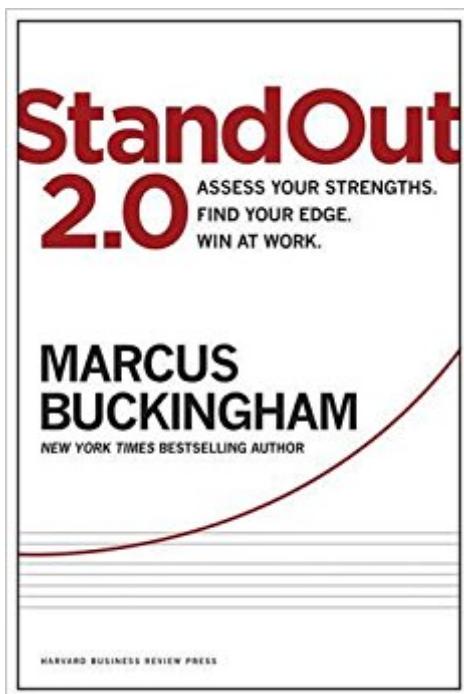


The book was found

StandOut 2.0: Assess Your Strengths, Find Your Edge, Win At Work



Synopsis

The Groundbreaking Strengths Assessment from the Leader of the Strengths RevolutionIn the years since the publication of First, Break All the Rules and Now, Discover Your Strengths, millions have come to the simple but powerful realization that to get the most out of people, you must build on their strengths. And yet, as Marcus Buckingham astutely points out, though the strengths-based approach is now conventional wisdom, the tools and systems inside organizations—performance appraisals, training programs, and succession planning systems—remain stubbornly remedial and exclusively focused on measuring skills, finding gaps, and attempting to plug them. ItÃ¢â€šâ€œs a crisis for individuals and organizations, with management ideas and everyday practice utterly out of sync. ThatÃ¢â€šâ€œs about to change. StandOut 2.0 is a revolutionary book and tool that enables you to identify your strengths, and those of your team, and act on them. The original edition of StandOut provided top-notch insights from one of the worldÃ¢â€šâ€œs foremost authorities on strengths, as well as access to a powerful, cutting-edge online assessment tool. StandOut 2.0 also includes the assessment and a robust report on your most dominant strengths. The report is easily exported so you can use it to present the very best of yourself to your team and your company. StandOut 2.0 is your indispensable guide for building on your strengths to further your career—and help your team and organization win.

Book Information

Hardcover: 240 pages

Publisher: Harvard Business Review Press; 1 edition (July 28, 2015)

Language: English

ISBN-10: 1633690741

ISBN-13: 978-1633690745

Product Dimensions: 5.8 x 0.9 x 8.3 inches

Shipping Weight: 12.8 ounces (View shipping rates and policies)

Average Customer Review: 3.7 out of 5 stars 50 customer reviews

Best Sellers Rank: #7,116 in Books (See Top 100 in Books) #2 inÃ Books > Business & Money > Investing > Commodities #43 inÃ Books > Business & Money > Human Resources > Human Resources & Personnel Management #173 inÃ Books > Business & Money > Management & Leadership > Leadership

Customer Reviews

2016 Axiom Business Book Gold Award in CAREER“If you loved the original StandOut, you

owe it to yourself to read StandOut 2.0, Buckingham's update to the first, bestselling edition that critics called "revolutionary." TD magazine (Association for Talent Development) & a good read. Supply Management magazine

Marcus Buckingham's books have sold more than four million copies. His training and development firm, TMBC (TMBC.com), helps managers and organizations access the untapped potential of their people's strengths. Prior to launching TMBC, he spent nearly two decades at the Gallup Organization. He has been profiled in the Wall Street Journal, the New York Times, Fortune, and Fast Company and has worked with companies such as Facebook, Kohl's, Hilton, Microsoft, Chick-fil-A, and The Walt Disney Company. Dr. Courtney McCashland partnered with Marcus Buckingham to design, develop, and validate the original StandOut strengths assessment. She currently serves as CEO of Strengths Research, LLC.

Great Book. Markus Buckingham (and Gallup) has started to change my life at the age of 33, from then my career took of being a consultant to a CEO for a 37 Million turnover per year IT-Service Company that I turned around being a "provider" and "influencer". Thank you Markus! You had a huge positive impact on my life!

I took the original and then took this one again. I love the insight it gives me. I am also developing my team through this tool.

I've been on a journey of self discovery and exploring what drives me and fulfills me career-wise. About five years ago I did StrengthsFinder and it was enlightening, but StandOut takes things to a higher level. I am excited to take action based on what I learned.

Great book, easy to apply to myself and others. We are discussing bringing to our team at work (we are currently working Strengths Finder).

It's not really robust, the profiles are pretty generic. I'd stick with Gallup Strengths.

Great book for anyone trying to assess their natural abilities in the commercial world. What's my style of communication or leadership? Where would my natural abilities best be used in the job

market?

A great book for explaining the various Strength Indicators used in StandOut. My company uses a form of StandOut for building teams at work, and it's helpful to have the extra level of insight into how people's strength can be leveraged.

Use this book with on-boarding all new staff members. Allows me to focus on each staff member's strength.

[Download to continue reading...](#)

StandOut 2.0: Assess Your Strengths, Find Your Edge, Win at Work Sustenance Assess and Wine Production from Zizyphus mauritiana: Ziziphus mauritiana,wine production,medicinal use,nutritional assess,seed analysis EDGE: Dream to Win: David Beckham: EDGE - Dream to Win Strengths Quest: Discover and Develop Your Strengths in Academics, Career, and Beyond The Vintage Table: Personal Treasures and Standout Settings Find Who You Were Born To Be: Explore Your Personality, Discover Your Strengths, Make Better Life Choices Than Suit Your True Needs Hard to Believeland: Cavs win the NBA Championship! Indians win the AL Championship! Browns win a game! Roulette Rockstar: Want To Win At Roulette? This Simple Roulette Strategy Helped An Unemployed Man Win Thousands! Forget Roulette Tips You've Heard Before. Learn How To Play Roulette and Win! Real World Clinical Social Work: Find Your Voice and Find Your Way How Well Does Your Child Read, Write, and Do Math?: Step-by-Step Methods for Parents to Assess and Develop their Child's Skills Your Strengths Blueprint: How to be Engaged, Energized, and Happy at Work Go Put Your Strengths to Work: 6 Powerful Steps to Achieve Outstanding Performance Fudamentals of Enterprise Risk Management, Second Edition: How Top Companies Assess Risk, Manage Exposure, and Seize Opportunity The Dangerous Case of Donald Trump: 27 Psychiatrists and Mental Health Experts Assess a President The Next Step Forward in Guided Reading: An Assess-Decide-Guide Framework for Supporting Every Reader Assessing Aggression Thresholds in Dogs: Using the Assess-a-pet Protocol to Better Understand Aggression Mental Health in Social Work: A Casebook on Diagnosis and Strengths Based Assessment (DSM 5 Update) (2nd Edition) (Advancing Core Competencies) Down and Out in the New Economy: How People Find (or Don't Find) Work Today Win Your Lawsuit: Sue in California Superior Court Without a Lawyer (Win Your Lawsuit: A Judges Guide to Representing Yourself in California Superior Court) Living Your Strengths - Catholic Edition: Discover Your God-Given Talents and Inspire Your Community

[Contact Us](#)

[DMCA](#)

[Privacy](#)

[FAQ & Help](#)